



Vision:
Ignite Change.
Nurture Togetherness.
Heal Communities.

Values:

- love** God as Creator, Saviour and Sustainer of our lives with our whole being and our fellow human beings inspired by the love of Jesus Christ.
- live and work** as a dynamic team focused on relationships and the well-being of people.
- partner** with the communities under which we serve in a priestly and prophetic manner.
- are accountable** for what we do with Gods belongings and creation.

Belief

- We** love God as Creator, Saviour and Sustainer of our lives with our whole being and our fellow human beings with the love of Jesus Christ.
- We believe that God is to be known in and through Jesus Christ, our King and Saviour; in whose steps we strive to follow and in the Holy Spirit who inspires and leads us in our daily lives and ministries.
- We see ourselves as part of the church, building bridges between communities.
- We** live and work as a dynamic team focused on relationships and the well being of people.
- We believe that all people are equally worthy in the eyes of God. Therefore, they are worthy of the best we can give, our unconditional love, respect, confidentiality, honesty, trust, friendship and acceptance. They are to be treated with dignity, to be served and, if possible, to be disciplined.
- We believe that we are fellow pilgrims on the road of life. Therefore, we strive to be open to learn not only about, but also from the people we are ministering to.
- We believe that there is an inherent potential in all of Gods children to take responsibility for their own lives. Therefore, we aim to empower our communities to care for, minister to, and help one another, and in so doing contribute to transformation in their lives
- We believe that our heart for God and Gods children unites us. The PEN team is therefore, much more than just colleagues - we strive to be an effective unifying family.
- We believe that our staff relations must be characterised by spiritual fellowship, sharing, equality, trust, loyalty, honesty, teachability, open-mindedness, effective and loving conflict resolution, transparency, acceptance, integrity, flexibility, commitment to hard work, abiding by our ministry's rules and respect for structures.
- We believe that God has made us all unique. Therefore, we value and cherish individual, cultural and spiritual diversity.
- We believe that it is our own responsibility to grow in all personal and spiritual aspects. To accomplish this it is necessary to live a balanced, healthy life. This includes regular exercise, healthy eating habits, a healthy personal devotional life, and a healthy family life.
- We** partner with the communities under which we serve in a priestly and prophetic manner.
- We believe in the unity of Gods church on earth. Therefore, we strive to network and partner with other churches and Christian organisations in and around the city.
- We believe that it is our responsibility to be informed of, and involved with all church-, political-, informational- and social structures and other systems that influence life in the city.
- We believe that we have a priestly duty towards the structures (ecclesiastical, socio-economic, political, etc) of our day. Therefore, we should intercede for the leaders or our country, city and churches.
- We believe that we have a prophetic duty towards the power structures (ecclesiastical, political, socio-economic, etc) of our day. We affirm that we are standing in solidarity with our communities. We are called to be the voices of those who are unable to speak; to defend the rights of those who are unable to defend themselves in an uncompromising manner.
- We** are accountable for what we do with Gods belongings and creation.
- We believe that everything belongs to God. We are therefore, responsible and accountable to God, our sponsors, and the people we minister to with regards to the way we manage our resources, money, time, and equipment.
- We believe that our management system should reflect our stewardship responsibilities. Therefore, our system should be just and transparent. Our policies should be clear and accessible.
- We believe that Gods creation is worthy of our fullest effort to protect, preserve and enjoy.